



## Maryland Counties Fiscal 2020 Budgets-in-Brief

County	Fiscal year 2020 General Fund Operating Budget (in millions)	Percent change from 2019 budget	Changes to county's real property tax rates	Changes to the county's income tax rate, or other county tax rates	Steps or raises for county employees	Cost of living allowances (COLA) for county employees	K-12 operating funding provided in addition to required funding
ALLEGANY	\$91.8	↑ 1.6%				2%	
ANNE ARUNDEL	\$1,696.1	↑ 6.7%	+\$0.033	+0.31% income	3% merit	2% <sup>i</sup>	\$41.7 million
BALTIMORE CITY	\$1,917.3	↑ 3.2%		+transfer/recordation tax surcharges <sup>ii</sup>	labor-negotiated raises <sup>iii</sup>	2%	\$3.28 million <sup>iv</sup>
BALTIMORE COUNTY	\$2,153.7	↑ 4.84%		+0.37% income +1.5% hotel/motel +8% new cell phone +1% new PEG fee -7%/\$20 rent repeal mobile homes		2% <sup>v</sup>	\$33.9 million
CALVERT	\$312.9	↑ 5.2%			2% step <sup>vi</sup>	2.05%	\$3.89 million
CAROLINE	\$53.8	↑ 9.6%			3% or \$ 2,000 <sup>vii</sup>		\$400,000
CARROLL	\$418.8	↑ 1.8%			1% increment	2%	\$5.72 million
CECIL	\$202.8	↑ 3.8%			2.3% step <sup>viii</sup>	1% <sup>ix</sup>	\$3.00 million
CHARLES	\$425.1	↑ 5.10%			merit increases <sup>x</sup>	1%	\$8.0 million
DORCHESTER	\$56.1	↑ 2.53%		+0.58% income	2.5% <sup>xi</sup>		\$825,320
FREDERICK	\$637.7	↑ 4.78%			3.5% merit <sup>xii</sup>		\$7.6 million
GARRETT	\$78.5	↑ 2.37%	+\$0.0661	+2% hotel/motel <sup>xiii</sup>	-	2%	
HARFORD	\$595.4	↑ 4.15%			\$2,000 merit <sup>xiv</sup>		\$10.7 million
HOWARD	\$1,163.2	↑ 2.0%		+\$0.06 fire/rescue tax -mobile home tax repeal	Steps	2% <sup>xv</sup>	\$7.4 million
KENT	\$50.8	↑ 2.9%		+0.35% income	2% average	1%	\$1.10 million
MONTGOMERY	\$2,999.0 <sup>xvi</sup>	↑ 2.2%	-\$0.0028 <sup>xvii</sup>		service increments <sup>xviii</sup>	general wage adjustments	\$8.6 million
PRINCE GEORGE'S	\$2,325.8	↑ 3%			3.5% merit <sup>xix</sup>	2% general wage adjustments	\$18.8 million
QUEEN ANNE'S	\$144.4	↑ 4.47%			3% merit	1%	\$1.48 million
ST. MARY'S	\$253.1	↑ 10%		+0.17% income	2.5% merit <sup>xx</sup>	1%	\$3.09 million
SOMERSET	\$36.5	↑ 6.46%			2.5% steps	-	
TALBOT	\$92.4	↑ 0.314%	+ \$0.0311		step increases <sup>xxi</sup>	1%	\$1.31 million
WASHINGTON	\$233.8	↑ 1.80%		+0.4% income	2.5% step <sup>xxii</sup>		\$24,199
WICOMICO	\$148.4	↓ 1.7%	-\$0.008 <sup>xxiii</sup>		2% <sup>xxiv</sup>		\$938,000
WORCESTER	\$201.3	↑ 5.9%	+ \$0.01	+0.5% income	2.5% step <sup>xxv</sup>	2%	\$2.5 million

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- <sup>i</sup> The 3% merit and 2% COLA were provided to non-represented employees. In addition to those salary actions, there were arbitration awards or negotiated agreements providing for merit, COLA, and scale adjustment increases, for collective bargaining units in Anne Arundel County.
- <sup>ii</sup> Baltimore City added a 40% surcharge on the total amount of transfer tax collected and a 15% on the total amount of recordation tax collected for values higher than \$1M.
- <sup>iii</sup> Step, longevity, and performance increases vary by union in Baltimore City and, in addition to any step, longevity, performance, or other labor-negotiated raises, a 2% COLA was applied to all full-time employee salaries for FY20.
- <sup>iv</sup> Not yet finalized, pending determination of the effect of legislative changes on the maintenance of effort calculation.
- <sup>v</sup> Baltimore County's COLA is effective June 30, 2020.
- <sup>vi</sup> Calvert County provided a step (approx. 2%) and a 2.05% COLA. New pay scales for Sheriff and Detention Center Step (approx. 3.5%), 5% COLA, additional longevity grades.
- <sup>vii</sup> Caroline's employees receive whichever is higher.
- <sup>viii</sup> Cecil's step will go into effect on the employee's on anniversary date. In addition, these employee received the following: FOP Union – Law Enforcement – a step (approx. 2.0%) on anniversary date; IAFF Union – Paramedics – 1.5% pay scale adjustment on 7/1/19 members will be moved to years of service step to ease compression.
- <sup>ix</sup> Cecil's COLA for non-represented employees will go into effect on 7/1/19. In addition, these employee received the following: FOP Union – Law Enforcement – 1.5% COLA on 7/1/19; IAFF Union – Paramedics – members will receive a 1.5% COLA on 1/1/20.
- <sup>x</sup> Charles County provided performance-based merit increases on anniversary date and 1% COLA in January 2020 for non-represented county employees, and negotiated salary increases for employees covered by collective bargaining agreements.
- <sup>xi</sup> In Dorchester, employees received a step or equivalent of 2.5%.
- <sup>xii</sup> Frederick County's merit increase is for eligible full time benefitted employees with a pro-rated merit increase for eligible part-time benefitted employees (3.5% of the midpoint of the grade) and a 2% increase for eligible part-time non-benefitted employees.
- <sup>xiii</sup> Garrett County's accommodations tax rate will increase from 6% to 8% on 1/1/20.
- <sup>xiv</sup> Harford County provided this merit increase for full-time employees (civilian), and also provided one step (3%) plus 1% COLA (4% total) for law enforcement and corrections deputies in the Sheriff's Office.
- <sup>xv</sup> Howard's steps are for qualified employees and its COLA is mid-year (effective in January 2020 with partial year impact).
- <sup>xvi</sup> This figure represents Montgomery County's General Fund, plus the County's local contribution to Montgomery County Public Schools.
- <sup>xvii</sup> Montgomery County has a weighted real property tax rate.
- <sup>xviii</sup> In Montgomery County, service increments and general wage adjustments were provided for all eligible employees
- <sup>xix</sup> In Prince George's, General Schedule employees mirror ASCME will get 3.5% merit (anniversary date) and 1.5% COLA (effective January 2020).
- <sup>xx</sup> St. Mary's County provided merit increase for County Employees (2.5% equivalent), 1% Cola, \$500 Stipend for TOG, Market Increase for County Merit – 3.71%, Sheriff Law 1.50%, and Sheriff Correction 1.96%
- <sup>xxi</sup> Talbot's step and COLA are for fulltime employees.
- <sup>xxii</sup> Washington County's step increase is effective in mid-September.
- <sup>xxiii</sup> Wicomico County has a 2% revenue cap.
- <sup>xxiv</sup> The budget includes a 2% salary increase for eligible County employees. The Fraternal Order of Police (FOP) will receive their final step pay increase under the current five-year collective bargaining agreement. All salary increases will begin the first full pay-period in July 2019.
- <sup>xxv</sup> Worcester county COLA and steps are for eligible employees only.